

# **Challenges on the Implementation of International Public Sector Accounting Standards in Nigeria**

**ONYILOKWU, I. Joseph**

Department of Accounting  
Bingham University  
Karu, Nasarawa State

E-Mail: onyilokwu.i.joseph@gmail.com, PhoneNo: +234 7030332700

## **Abstract**

*In recent times the issue of International Public Sector Accounting Standards (IPSAS) has been of interest to scholars as far as financial reporting in the public sector is concerned. IPSAS have been embraced by many jurisdictions given its numerous benefits in the area of transparency and accountability. However, the transition to IPSAS has been a challenge, and the trend must be reversed. Therefore, the aim of this study is to contribute to the scholarly debate on the implementation of IPSAS1-40 so that Nigeria could gain some insight into factors relating to the transition, to improve public sector restructuring based on evidence from established body of knowledge and empirical analysis. The research objective is to investigate the factors that contribute to the slow implementation of IPSAS in Nigeria. A research question is pursued to achieve the objective. The research question is what are the factors that affect the implementation of IPSAS1-40 in Nigeria? An attempt is made to answer the research question based on cross-sectional survey design. Stratified random sampling statistics is employed for the study. A sample of two hundred and thirty-two (232) respondents drawn from the accounting and auditing cadres in the public sector are used to conduct this study. This study employs descriptive statistics for analysis. Findings from this study show that political buy-in of all the government functionaries as a collective decision is a significant factor for the slow implementation of IPSAS in Nigeria. The implication of this finding is that the benefits of IPSAS which are necessary for good governance and restructuring may remain untapped if the situation is unchecked. Therefore, this study recommends the need to apply moral suasion among the government functionaries to achieve the implementation, and harness the benefits of IPSAS for improvement in public financial management and restructuring in Nigeria. This study is useful to various stakeholders such as the National Assembly and the Federal Executive Council for law making and decision making.*

**Keywords:** Accountability, Implementation, Public Financial Management, Transparency, IPSAS

## **1. INTRODUCTION**

IPSAS are accounting standards issued in sets by IPSASB. “IPSAS are high-quality global accrual-based accounting standards which enable governments to produce high-quality financial information that leads to better decision making and builds accountability and trust with citizens” (IFAC 2017). IPSASB (2015) explains that the standards are for use by public sector entities excluding Government business enterprises worldwide. These standards are for the preparation of financial statements. The objective of IPSAS is to improve government financial resources decision making based on an improved general purpose financial reporting by public sector entities, to enhance transparency and accountability in public governance. International Public Sector Accounting Standards Board (IPSASB) which is a Committee of IFAC is responsible for issuing IPSAS. The traditional approach to public sector accounting is based on cash accounting under the Generally Accepted Accounting Principles (GAAP) which was copied from the private sector. The GAAP was originally meant for the private sector. It is convenient for accounting and cheap because in government, the primary objective of the financial statements has been for an individual Accounting Officer to be held to account and responsible for the way in which funds allocated in the budget have been utilised based on cash accounting. Unfortunately, The GAAP system has been criticised for poor transparency and accountability. The GAAP has failed in the public sector because the public and private sectors are different in objectives, goals, and expectation. Hence, the need for review was apparent and urgent to improve public financial resources management. The pressure to review the GAAP was more in the wake of the European Financial crisis which later became global because it was argued that the sometimes inapplicable GAAP accounting practices of the private sector being used in the public sector contributed to the event and somewhat belated response to the financial crisis and ever since, scholars have been concerned about accounting change in government (Sanderson 2009; IFAC, 2007).

Scholars have continued to call for an efficient approach to public governance in line with the New Public Management reforms (Babatunde, and Dandago, 2014; Ball, and Pflugrath, 2012). Omolehinwa (2012) argues that there is need to account for peoples' money. The need for an accounting change resulted into the introduction of International Public Sector Accounting Standards (IPSAS) by the International Federation of Accountants (IFAC). IFAC (2007) enjoins the global community to adopt and implement IPSAS in public governance, for convergence, uniformity of reporting, improved accountability and transparency. The adoption and implementation of IPSAS promote a reliable and transparent financial reporting, which can improve public sector decision making so that electors are better accountable to their constituents. Ijeoma and Oghoghomeh (2014) explain that the implementation of IPSAS enhances public-private partnership arrangements in collaborative efforts, with both running on a similar set of accounting standards (IPSAS and IFRS). The study argues that IPSAS benefits include economic leverage since sovereign nations are induced with the prospect of equal benefits. IPSAS block the tolerance of double standards in government services because it is about the transparency of operations. It is a solution to the predominant corrupt Countries like Nigeria. IPSAS were first issued on a cash basis in an attempt to follow the tradition of cash accounting in the public sector. The issuance of the Cash Basis IPSAS has been widely promoted by the donor community, IFAC and IPSASB. Unfortunately, the Cash Basis IPSAS are also criticised as not based on the good practices that have been developed in many countries over the past decades. Governments that report on a cash-basis do not account for significant liabilities, such as pensions and infrastructure development; as a result, the IPSASB formulated the accrual IPSASs for the public sector to substitute International Financial Reporting Standards of the private sector in line with the New Public Management trend. IFAC (2017) enjoins public sector entities to adopt the accrual IPSAS abbreviated as IPSASs as a measure to improve financial management transparency in a government.

IPSASB has issued forty accrual standards, but ironically despite the benefits, none of the standards has been implemented in Nigeria. Many jurisdictions have adopted IPSAS but have not implemented them. Some have implemented them either partially or completely. Much more are on the road to implementing the standards. According to Aboagye (nd), the European Commission (EC), North Atlantic Treaty Organisation (NATO) and some members of the African Union (AU) such as Ghana, South-Africa, Zimbabwe, and Botswana have adopted IPSAS. Despite the benefits, the implementation of this unique accounting change in government has been problematic because many governments are reluctant to accept the IPSAS reform but rather prefer to stick to the prior system of financial reporting. Notwithstanding, IFAC continues to propagate IPSAS adoption but despite the efforts the journey to implementation is still slow around the World although many countries adopted it but implementation has been an issue (IFAC, 2014). Adhemar (2006) argues that the IPSAS benefits are undermined by the fact that few governments have adopted the standards that are broadly consistent with IPSAS. For instance, IFAC (2017) finds that Anguilla and the Cayman Islands are the only Caribbean countries that have fully implemented IPSAS, many of the other Countries started the process while many more countries are facing some challenges with IPSAS implementation despite the numerous benefits. Also IFAC (2017) finds that implementation of IPSAS in the OECD countries have been very slow. The study also argues that while the direct adoption of international accounting standards, such as International Public Sector Accounting Standards (IPSAS) by national governments remains very low, almost 28% of the standard-setters use IPSAS as primary or explicit references for developing their national standards. According to IFAC (2017) why the direct adoption of international accounting standards by national governments remains very low was due to some factors such as cultural, technical and required expertise.

In line with the trend in globalisation, Nigeria considered the IFAC expectation and a significant decision was made by the Nigerian government when the International Public Sector Accounting Standards (IPSAS) was adopted in 2010, as the latest initiative in public sector reforms in Nigeria. This decision was predicated on the need to improve good governance as a catalyst to promote accountability and transparency in the management of public sector finances in the country. The adoption was supported by the enactment of the Financial Reporting Council of Nigeria Act, No.6, 2011. The Act empowers the Council to ensure the implementation of IPSAS in the best interest of Nigerians. It is a good thing to adopt IPSAS but its implementation is a more serious and rigorous matter. Unfortunately, since the adoption of IPSAS, Nigeria is behind in the implementation. While the

Country is wasting time on implementing the cash IPSAS, they were replaced with accrual IPSASs in 2013, and yet Nigeria has not implemented some of them ever since, contrary to expectation. In view of the slow implementation of IPSAS, the Federation Account Allocation Committee (FAAC) of Nigeria at the meeting of 13th June 2011 established a Sub-Committee to work out modalities for the implementation of IPSAS in Nigeria. It was expected that IPSAS cash basis would be applied to public sector financial reporting in 2012. The application was scheduled to start in 2012 being the year set as the deadline for the issue of first published IPSAS-compliant financial statements, but it failed. The Federal, State and Local Government Councils in Nigeria are to commence implementation of cash IPSAS by 2014 and accrual IPSASs by 2016, alas Nigeria has failed to meet the targeted dates despite the efforts of the Federal government since IPSAS adoption in 2010.

The incessant failure to implement IPSAS is quite an irony because the same Country has implemented the International Financial Reporting Standards for its private sector organizations without much delay which shows an element of a double standard attitude of some government institutions charged with the responsibility. For example, the Financial Reporting Council of Nigeria which is a government apparatus enforced the implementation of IFRS successfully in the private sector of the same Country, but this is not the case with IPSAS which is a puzzle to be resolved as to factors responsible. Many issues have been established by scholars for the failed implementation such as the required expertise and cost (Atuilik, Adafula, and Asare, 2016; Omolehinwa, and Naiyeju, 2015; Tikk, 2010 and Tickell, 2010). Several workshops and seminars have been organized to sensitize the public, educate and train the practitioners and ensure a smooth transition to the IPSAS regime but they all failed to achieve the implementation. Unfortunately, despite the efforts, the implementation date continues to fail and has shifted several times first to January 2014 and then to January 2016 without success and now to 2019. The frequent changes in implementation date have been viewed with mixed feelings among the practitioners and scholars in Nigeria. According to Ofoegbu (2014), several attempts have been made in the past towards improved financial reporting system in Nigeria, but they all failed. The study argues that existing financial reporting practice was based on laws and regulations such as Audit Ordinance Act No. 38, 1956 and Finance (Control and Management) Act No.33, 1958 all of which do not accord with the cash IPSAS.

Unfortunately, continuous delay in the implementation of IPSAS undermines the realisation of the benefits, such as in the area of transparency and accountability to the disadvantage of the Nigerian citizens. In view of the foregoing, the ineptitude on the part of Nigeria to implement IPSAS raises some questions in the minds of scholars in the areas of the factors that are affecting the implementation. It is necessary to probe these factors. Besides the inconsistencies in dates of implementation of IPSAS have a great setback on Nigeria because the country cannot operate in isolation of the World. It is evident that something has to be done to reverse the trend. The slow implementation of IPSAS since it was adopted in Nigeria in 2010 may imply nonconformity with the trend in globalisation. It also portrays noncompliance with IFAC public sector reform strategy as it relates to IPSAS. IPSAS reform is about transparency and accountability in the management of public resources. This problem of slow implementation can cause the nation to be less attractive to foreign direct investment because of poor transparency in the affairs of government, lack of comparison of financial reports of home and foreign operations due to different reporting format. Donor agencies and other funding agencies may not be attracted to Nigeria since it is slow in complying with the new public management reforms as established by the IFAC which is the global umbrella body of accountancy, to the detriment of a nation with poor transparency perception index. Transparency International (2019) corruption perception index ranks Nigeria 146th out of 180 countries surveyed. Also United Nations economic commission for Africa (2015) finds that there are illicit monies with some Nigerians. Some factors have been identified by scholars to have contributed to the slow implementation of IPSAS. These factors have been identified to include cultural, expertise, political-buy- in and accountability. For instance, the literature has identified political buy-in of top government at the different levels of governance as an issue of concern in the implementation of IPSASs (Atuilik, Adafula, and Asare, 2016; Tikk, 2010 and Tickell, 2010). Ijeoma and Oghoghomeh (2014), as well as Nurunnabi (2012) joined the debate on the implementation of IPSASs and argue that there is the problem of Sociological factors. Omolehinwa and Naiyeju (2015) and Hamisi (2012) identified the cost of implementation as a problem. Accountability is a factor affecting the implementation of IPSAS (Alshujairi, (2014). The aim is to contribute to the scholarly debate on IPSAS

implementation so that the different Countries adopting it could gain some insight into factors relating to the transition, to improve strategic decisions for successful implementation of IPSAS. Therefore, this study is designed to achieve the following specific objective: Investigate the factors that contribute to the slow implementation of IPSAS in Nigeria. From the foregoing therefore, the primary objective of this study is to determine the extent of implementation of IPSAS 1-40 in Nigeria.

## **2. LITERATURE REVIEW**

### **2.1 Conceptual Clarifications**

#### **2.1.1 Concept of Public Sector Accounting**

The Federal Republic of Nigeria is a multi-party democracy with the executive, legislative and judicial arms of government. The executive comprises of three tiers of government, the Federal, State and Local government and each of the three arms and three tiers enjoys some autonomy to a large extent in the running of the Federal, State or Local government affairs. Any law passed by each tier may not be binding on the other tiers separately or collectively on the same scale, and thus different points of view as regards the implementation of the law may ensue, an example of this; is the Financial Reporting Council Act 2011, which provides for the adoption and implementation of IPSAS. Such laws run the risk of slow implementation as is currently the case with IPSAS in the Nigerian public sector accounting system. According to the Institute of Chartered Accountants of Ghana (ICA- Ghana) (2010) public sector accounting is a system that gathers, records, classifies and summarises as reports the fiscal and financial transactions that exist in the public or government sector, as financial statements and interprets them as may be required by accountability and fiscal transparency to provide information to users associated with public institutions. It involves the receipts, custody, disbursement and rendering of stewardship of public funds entrusted.

Nigerian public sector accounting is strategic in the development of the Nation through the public sector apparatus on one hand, it drives the business operations of the private sector to a large extent on the other hand. The public sector accounting financial system in Nigeria is managed by the Ministry of Finance and the budget office at the Federal level, while each of the thirty-six States of the Federation run their financial affairs through their individual Ministries of Finance and budget offices as each State is autonomous with separate budgets backed up by an appropriation law. Also, each of the seven hundred and seventy four Local councils of the nation run their affairs separately. The three tiers maintain individual budgets that are guided by separate appropriation laws from preparation, approval, and implementation of the government budgets. They are individually governed with separate functionaries. They also maintain the development of the public sector financial reports for audit and publication individually.

IPSAS are essential to the development of an efficient public sector accounting and reporting system in any country to identify and measure the government's expenses, revenues, assets, and liabilities properly. Therefore, the adoption of IPSAS in Nigeria in 2010 was a welcome development by all the tiers of government. However, each tier has a different capacity to withstand what it takes to implement it regarding various factors such as finance, expertise and political party alignment, which may be hindering the implementation and slow the process of better governance. Furthermore, the trend in the implementation of IPSAS Worldwide cannot be overlooked in Nigeria. For example, the South Asia countries are desirous of implementing IPSAS, but not much has been achieved. Janardanam (2016) explains that no country in South Asia is fully compliant with the cash - basis IPSAS. Janardanam (2016) explains that the process of implementing IPSAS is long and there are some obstacles such as cultural, communication, expertise laws and regulations factors. The study argues that the major requirement to achieve the tectonic change of implementing IPSAS is a serious commitment at the top levels of government from both political and administrative angles. Similarly, in Europe virtually all the Countries have adopted IPSAS, likewise virtually all South American countries have decided to implement IPSAS. Tremendous progress has been made across the world so far. According to PwC (2015). The Consolidated Fund of the Public Accounts of Ghana is currently prepared on a modified accrual basis. The plan is to implement accrual-based IPSAS from 2016, to consolidate the benefits of IPSAS.

## **2.2 Theoretical Discussion**

### **2.2.1 New Public Management Theory**

An analysis of the need for a transparent and accountability driven governance has generated debate stemming from the New Public Management (Onalo, Lizam, and Kaseri, 2013; Andriani, Kober, and Ng (2010). Cortes (2006) explain that NPM focuses on efficiency, performance measurement, fiscal discipline, accountability and transparency. The various theories of governance accommodate that social conflicts are resolved by a sovereign from a perspective of responsibility as guided by the new public management theory (Bevir 2011; Carrington, DeBuse and Lee 2008). In tandem with NPM, there is a growing consensus concerning the merits of accounting reforms in the public sector (Harun, 2007). The new public management techniques for the public sector are to facilitate more transparency in government activities, to strengthen the accountability of government, and improve decision-making (Mack, and Ryan, 2006). In response to NPM, Nigeria achieved a historic opportunity to develop a more democratic political system and to improve transparency and accountability. Nigeria adopted a multiparty system for the election of government office holders, with the executive at the central level and governors, and local government heads at the State and local levels respectively. Also, a set of new accounting standards based on IPSAS was adopted to reform effective and efficient governance in the provision of services to Citizens. IPSAS applies to the underlying principles of recent social, economic, public sector reforms as means to improve the accountability, transparency and public sector governance in Nigeria. The implementation of IPSAS in Nigeria as a part of broader financial management and public sector reforms in line with the doctrine of NPM in the country is still a dream.

### **2.2.2 Stakeholders Theory**

Stakeholders' theory is based on the assumption that "values are necessarily and explicitly a part of doing business. It asks managers to articulate the shared sense of the value they create, and what brings its core stakeholders together so as to deliver on their purpose" (Freeman, Wicks, Parmar 2004). Financial statements are subject to stakeholders' scrutiny to ascertain their usefulness in line with the Stakeholders theory. Danescu and Rus (2013) argue that accounting information available should serve the users for their target purpose. The users of the IPSAS in the public sector suggest that its implementation is necessary for measuring performance, accountability by government organisations, efficiency, and effectiveness and decision making to support a proper function of democracy. Ironically, at the practical level, the implementation of the new policies is not a simple process (Haroun, 2012; Nor-Aziah and Scapens, 2007; Dambrin, Sponem and Lambert, 2007). Thus it is a mistake for technocrats to see the introduction of IPSAS as merely a technical reporting innovation. Government accounting needs a broader theory of government accountability, which can be derived from Herbert Simon's organization theory (Simon, 1945).

## **3. METHODOLOGY**

The research method is quantitative. It is based on available information on the conceptualisation of the implementation of IPSAS, laws, and regulations in a questionnaire format, which constitutes primary data. This method belongs to cross-sectional survey design category. A primary data approach is used because of the peculiarity of this study which is about a technically distinctive situation with many variables of interest. The result relies on multiple sources of evidence, with data coverage and benefits from the prior development of theoretical proportion to guide data collection and analysis in line with Yin (2003). The foremost practitioners in charge of the implementation of IPSAS, the accountants and auditors in Ministries, Departments and Agencies of the Federal Government. This research focuses on MDAs because government have a high stake in achieving the implementation framework in the area of legislation, enforcement and monitoring. The MDAs has a large employer of public servants accountants and auditors, who are well informed in the issue at stake that is the implementation of IPSAS in Nigeria. These public servants constitute the population of this study. The research instrument is a five- point Likert scale type of questionnaire. It is designed to be straightforward and concise. Because Nigeria has not implemented IPSAS before, this study follows the trend in previous researches (Ijeoma and Oghoghomeh, 2014; Yin, 2003) to determine the content of the research instrument. It covers the areas of

IPSAS benefits and factors affecting the implementation, assurance and public interest. The instrument is clean and impartial. It asks the respondents to give their perception independently. It uses acceptable and objective indicators.

The questionnaire contains a set of questions classified into two major sections A and B. Section A features questions on bio-data of the respondents. Section B of the questionnaire comprises of statements of assertion and open-ended questions. These are designed primarily to provide information for answering the research question. The applicable five-point Likert scale used is outlined and interpreted with points of degree agreement, Strongly Agree= 5, Agree= 4, Undecided =3, Disagree =2 and Strongly Disagree= 1 (Babatunde 2013). Given the different strata of the respondents, stratified random sampling is adopted for this study as shown in Table 1.

**Table 1: Administration of questionnaire in the MDAs of Nigeria**

Respondents function	Population	Stratified random sample Proportion (%)	Questionnaire copies distributed	Questionnaire copies retrieved and analysed
Accountants	659	65	157	152
Auditors	506	35	83	80
<b>Total</b>	<b>1,165</b>	<b>100</b>	<b>240</b>	<b>232</b>

*Source: Field survey 2019*

The research instrument was subjected to content validation to ensure that the substance of the instrument measures the variables investigated in the study. The initial copy was reviewed by two doctoral students in accounting. Their input was incorporated into the second version which was reviewed and approved by a Professor in accounting. Also a reliability test was conducted. The reliability test recorded a Cronbach's alpha of .780 which is above the acceptable standard of 0.70. Hence, the research is highly reliable. The responses are analysed through the use of descriptive statistics in the form of frequencies. The statistical analysis is done with the aid of IBM Statistical Package for Social Sciences (SPSS) version 22.

#### 4. RESULT AND DISCUSSION

The descriptive statistics in Tables 3 to 6 are used to analyse the results of the responses to the questionnaire. Tables 3 to 5 explain the strength of the respondents regarding their job, education, and experience as they relate to the chosen topic.

**Table 2: Respondents academic qualification**

	Description	Frequency	Percent
Valid	HND/BSC	172	74.1
	MSC/MBA	46	19.8
	Total	218	94.0
Missing	System	14	6.0
Total		232	100.0

*Source: FieldSurvey 2019*

Table 2 indicates that 74.1 % of the respondents are well educated with at least a first degree or its equivalent. It implies that the respondents are highly knowledgeable and well informed.

**Table 3: Respondents Job title**

	Description	Frequency	Percent
Valid	Accountant	146	62.9
	Auditor	77	33.2
	Total	223	96.1
Missing	System	9	3.9
Total		232	100.0

Source: Field Survey 2019

**Table 4: Respondents work experience**

	Description	Frequency	Percent
Valid	1-5 YEARS	16	6.9
	6-10 YEARS	59	25.4
	ABOVE 10 YEARS	139	59.5
	Total	213	91.8
Missing	System	19	8.2
Total		232	100.0

Source: Field Survey 2019

Table 3 shows that the respondents are accountants and auditors in the proportion of 62.9% and 33.2 % respectively. This implies that the respondents are knowledgeable and experienced in public sector accounting, most of them have spent above ten years in service at 59.5% as depicted in Table 5 is used to answer the research question.

**Table 5: Descriptive Statistics of respondents perception of the factors that affect the implementation of IPSAS in Nigeria**

Item No.	Description	N	Mini mum	Maxi mum	Mean	Std. Deviation
1.	Implementation of IPSAS in Nigeria is affected by political buy-in among the different government functionaries in Nigeria.	228	2.00	5.00	4.08	.84
2.	Implementation of IPSAS in Nigeria is affected by sociological factors	225	1.00	5.00	3.46	1.08
3.	Implementation of IPSAS in Nigeria is affected by availability of expertise	224	1.00	5.00	3.48	1.27
4.	Implementation of IPSAS in Nigeria is affected by accountability,	226	1.00	5.00	3.72	1.13
5.	Implementation of IPSAS in Nigeria is affected by institutional commitment	224	1.00	5.00	3.85	1.01
6.	Implementation of IPSAS in Nigeria is due to cultural dichotomy	221	1.00	5.00	3.25	1.30
7.	Cost of funding affects the implementation of	232	1.00	5.00	3.40	1.25

IPSAS in Nigeria						
---------------------	--	--	--	--	--	--

*Source: Field Survey 2019*

In Table 5, this study employs mean and standard deviation statistics to measure the dispersion, deviation or how far an average is representative of the mass responses. Table 5 item 1 shows the mean score of 4.08 for political buy -in factor with a standard deviation of .84. This is the highest mean recorded among all the criteria tested and with a less than 1 standard deviation which shows that all the respondents agree that political buy-in of government is a major factor affecting the implementation of IPSAS in Nigeria. It is followed closely by institutional commitment and accountability at a mean score of 3.85 and 3.72 respectively. Availability of prerequisite expertise records a mean score of 3.48 as shown in the Table. The finding indicates that sociological issues and cost of funding should be watched at a mean score of 3.46 and 3.4 respectively as depicted in items 1 and 6 of Table 6. Cultural dichotomy is perceived to be the least of the factors; it affects the implementation of IPSAS in Nigeria with a mean score of 3.25 as shown in item 6 of Table 5. All the scores are slightly above average not far from the maximum obtainable.

The standard deviations for items 2 to 7 of Table 5 for the factors are high at above 1. The high standard deviation is worrisome because it shows that the practitioners are not talking in one voice. The respondents are not in total agreement as to the factors causing the slow implementation of IPSAS in Nigeria except for political buy-in issue. It shows that different respondent have different reasons as a key factor, which further buttresses that there is no consensus on priority factors to hasten the implementation of IPSAS in Nigeria, incidentally all respondents are in alignment when it comes to the issue of political buy-in of all functionaries of government as a common decision to own the process of implementing IPSAS to fruition in Nigeria.

#### **4.1 DISCUSSIONS OF FINDINGD**

This result supports the finding in earlier scarce research on the implementation of IPSAS in the developing economies. Nurunnabi (2012) finds that politico-institutional factors are stronger and more dominant factors than accounting regulatory frameworks for IFRSs implementation in Bangladesh. Ball (2006) argues that most political and economic influences on financial reporting practice are local. Hamisi (2012) finds that there are some factors such as availability of expertise that affect the implementation of IPSAS in Kenya. Harun (2007) finds that improved accountability poses a significant threat to politicians' and bureaucrats' overall income level in Indonesia. The result of this study actualises the objective of the study which is to investigate the factors that contribute to the slow implementation of IPSAS in Nigeria. Also, the study answers the research question having found that political support, institutional commitment, expertise, sociological issues and cost of funding IPSAS are the factors affecting the implementation of IPSAS in Nigeria.

#### **5. CONCLUSION AND RECOMMENDATIONS**

This study concludes that political buy-in among the various functionaries of government is a major factor affecting the implementation of IPSAS in Nigeria. This study has largely achieved its aim of contributing to the debate on accounting change regarding the implementation of IPSAS. It also achieved its objective of investigating the factors that affect the implementation of IPSAS in Nigeria. From the foregoing, the following recommendations are put forward:

- i. The factors mitigating against the implementation of IPSAS in Nigeria should be addressed to achieve the implementation of IPSAS in Nigeria in compliance with the trend in IFAC financial reporting convergence policy.
- ii. Given the findings in this study, moral-suasion is recommended as a way to improve the acceptance of IPSAS among all the functionaries of Government, collectively, in solidarity and conformity with one another, for effective political-buy-in and ownership of the accounting change of successful implementation of IPSAS in Nigeria.



- iii. A timely implementation of IPSAS is desirable to enjoy the benefits of a transparent government in the best interest of Nigerians.

## References

- Aboagye, H. (2016). *Adoption of IPSAS in Ghana: Prospects, challenges and the way forward*. Retrieved online from: [//www.pwc.com/gh/en/pdf/adoption-of-ipsas-pdf](http://www.pwc.com/gh/en/pdf/adoption-of-ipsas-pdf)
- Acho, Y. (2014). The Challenges of Adopting International Public Sector Accounting Standard (IPSAS) by Nigeria. *Journal of Social Sciences and Public Policy*, 6 (2), 29-39.
- Adeyemi, S. B. (2005). *The impact of accounting standards on financial reporting in Nigeria*. Lagos: University of Lagos.
- Adeyemo, K.A. (2014). *Mandatory adoption of International Financial Reporting Standards (IFRS) and Nigerian accounting institutional infrastructure*. Ogun: Covenant University.
- Adhemar, P. (2006). International Public Sector Accounting Standards Board (IPSASB). *OECD Public Sector Accruals Symposium*, 6-7.
- Alshujairi, M. H. A. (2014). Government accounting system reform and the adoption of IPSAS in Iraq. *Research Journal of Finance and Accounting*, 5(24), 1- 21.
- Andriani, Y, Kober, R. O. & Juliana, N. G. (2010). Decision usefulness of cash and accrual information: Public sector managers'perceptions. *Australian Accounting Review*, 10 (2), 144-153.
- Atuilik, W. A. Adafula, B &Asare, N. (2016). Transitioning to IPSAS in Africa: an analysis of the benefits and challenges. *International Journal of Social Science and Economic Research*, 1 (6). 676- 691.
- Babatunde, S.A. (2013). The Effects of Adoption of Accrual-based budgeting on transparency and accountability in Nigeria. *International Journal of Governmental Financial Management*, 8 (1), 15-35.
- Babatunde, S.A. & Dandago, K.I. (2014). Internal control system deficiency and capital project mismanagement in Nigeria. *Procedia - Social and Behavioural Sciences*, 164(4), 208 – 221.
- Ball, R. (2006). International Financial Reporting Standards (IFRS): pros and cons for Investors. *Accounting and Business Research*, 36(1), 5-27.
- Ball, I. & Pflugrath, G. (2012). Government Accounting Making Enron look good. *World Economics*, 13(1), 9-26.
- Bevir, M. (2011). *Governance as Theory, Practice and Dilemma, the SAGE Handbook of Governance*. London: Sage Publications Limited.
- Christiaens, J., Vanhee, C., Manes-Rossi, F., Natalia, A. & Cauwenberge, P. (2014). The Effect of IPSAS on Reforming Governmental Financial Reporting: an Internasional Comparison. *International Review of Administrative Sciences*, 81(1), 158–177
- Cortes, J. L. (2006). The International Situation Vis-A-Vis the Adoption of Accrual Budgeting. *Journal of Public Budgeting, Accounting & Financial Management*, 18(1), 1-26.
- Dambrin, C., Lambert, C. & Sponem, S. (2007). Control and Change –Analysis of the Process and Institutionalization. *Management Accounting Research*, 18(2), 172-208
- Freeman, R. E., Wicks, A. C. & Parmar, B. (2004). Stakeholder Theory and The Corporate Objective Revisited. *Organization Science*, 15 (3), 364-369.
- Omolehinwa, E.O. (2012). *Accounting for People's Money*. Lagos: University of Lagos Press.
- Omolehinwa, E. O.& Naiyeju, J. K. (2015). *Government Accounting in Nigeria: An IPSAS Approach*. Lagos: Pumarck Nigeria Limited.
- Onalo, U., Lizam, M., & Kaseri, A. (2013). National Budget and Debt as Measures of Public Sector Performance: Empirical Evidence from Nigeria. *Asian Journal of Finance & Accounting*, 5(2), 22-46.
- Simon, H.A (1945). *Administrative Behavior* .New York: The Free Press.